

(DISTRICT COUNCIL 16 WIDE)  
**MARKET RECOVERY**  
**WAGES AND FRINGE BENEFITS**

September 1, 2021 - August 31, 2022

CLASS	WAGE	V & H	*** DUES DED'T	**** UA ORG	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
Journeyman	42.79	1.52	(1.75)	(0.10)	44.31	9.06	8.96	1.50	0.10	0.80	1.82	0.60	0.35	0.38	23.57	\$67.88
Foreman	50.58	1.52	(1.75)	(0.10)	52.10	9.06	8.96	1.50	0.10	0.80	1.82	0.60	0.35	0.38	23.57	\$75.67
General Foreman	55.64	1.52	(1.75)	(0.10)	57.16	9.06	8.96	1.50	0.10	0.80	1.82	0.60	0.35	0.38	23.57	\$80.73
Pre-Apprentice	18.97	0.00	(1.75)	(0.10)	18.97	0.00	0.00	0.38	0.10	0.00	1.61	0.58	0.35	0.38	3.40	\$22.37
First Year	22.76	1.76	(1.25)	(0.10)	24.52	0.00	0.00	0.38	0.10	0.00	1.73	0.58	0.35	0.38	3.52	\$28.04
Second Year	25.29	2.06	(1.75)	(0.10)	27.35	9.56	0.00	0.38	0.10	0.00	1.80	0.64	0.35	0.38	13.21	\$40.56
Third Year	30.35	2.36	(1.75)	(0.10)	32.71	9.06	6.24	0.90	0.10	0.64	1.81	0.64	0.35	0.38	20.12	\$52.83
Fourth Year	35.41	2.65	(1.75)	(0.10)	38.06	9.06	6.57	0.90	0.10	0.69	1.86	0.64	0.35	0.38	20.55	\$58.61
Fifth Year	40.46	2.95	(1.75)	(0.10)	43.41	9.06	6.94	0.90	0.10	0.75	1.89	0.64	0.35	0.38	21.01	\$64.42

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

\*\* PIPE ALLOCATIONS \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTION TO PIPE.

\*\*\* DISTRICT COUNCIL DUES CHECK-OFF \$0.60 FOR FIRST YEAR APPRENTICES AND \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS \$0.65 LOCAL DUES FOR ALL CLASSIFICATIONS

\*\*\*\* UA ORGANIZING DUES \$0.10

THIS WAGE SHEET IS NOT TO BE USED FOR PREVAILING WAGE OR ANY P.L.A. / C.U.R.E. PROJECTS AND REQUIRES THE APPROVAL FROM THE LOCAL HAVING JURISDICTION OF THE PROJECT PRIOR TO IMPLEMENTATION

Revised: May 27, 2021

*Rayl A. Ma*  
6/29/2021

*Garner*  
7-12-21